

**SERVICES AGREEMENT**

This services agreement (the "Agreement") is entered into from the Effective Date until the Termination Date, unless terminated earlier as provided in this Agreement, by and between Medtronic and Consultant as specified in the following Contract Details. This agreement supersedes all previous contracts between parties.

**Contract Details:**

Effective Date	14 <sup>th</sup> January 2014
Termination Date	This Agreement shall remain effective for 24 months after Effective Date.
Medtronic Details	<b>Medtronic Vascular Inc</b> , a company having its principal place of business at <b>3576 Unocal Place, Santa Rosa, California, 95403, United States of America ("Medtronic")</b>
Consultant Details	<b>10.2.e</b> an individual with an address in: <b>10.2.e</b> The Netherlands ("Consultant").
Description of Services	<p style="text-align: center;"><b>CONSULTANCY DUTIES</b></p> <ol style="list-style-type: none"> <li>1. Participate at meetings of Medtronic's Advisory Boards in the <b>10.2.e</b> and other consultancy meetings as requested by Medtronic.</li> <li>2. Advise Medtronic on the medical applications for <b>10.2.e</b> <b>10.2.e</b> products developed by Medtronic and assess the medical benefits thereof.</li> <li>3. Perform literature review on <b>10.2.e</b> and <b>10.2.e</b> <b>10.2.e</b></li> <li>4. Participate at meetings of Medtronic's Publication Committee.</li> <li>5. Reviewing proposals for abstracts and manuscripts, providing direction to ensure they have scientific merit and are aligned with the publication strategy.</li> <li>6. Provide periodic review of clinical trial schedules to ensure that, if appropriate, any available trial data is submitted and presented to the most appropriate audience and venue to meet the learning needs of physicians and other health care providers.</li> <li>7. Be available for consultation by physicians and Medtronic personnel, either by telephone or personally, on the following topics related to the field of expertise: <ol style="list-style-type: none"> <li>a) Analysis and evaluation of products by other manufacturers currently available in the market and evaluation of new products, concepts and treatments in the market.</li> <li>b) Review status of publications and podium presentations, provide direction and discuss strategy.</li> <li>c) Scientific meetings</li> </ol> </li> </ol>

**10.1.c**

- d). Scientific publications
- e). Clinical trials
- f). Lectures
- g). Developments in the medical environment in 10.2.e  
10.2.e therapies

#### **EDUCATION AND TRAINING DUTIES**

- 8. Attend and make presentations on at medical meetings/congresses organized by Medtronic or professional societies and issue publications for consideration at such meetings/congresses.
- 9. Conduct Training Sessions on 10.2.e devices ("Devices") at locations agreed upon between consultant and Medtronic for physicians, technicians and nurses. A Training Session shall include the following:
  - a) Active participation by the consultant in the performance of the Training;
  - b) Discussion and explanation by the consultant of the characteristics and crucial aspects of the devices and the prevention and/or treatment of complications arising therefrom; and
  - c) Discussion of topics relevant to the devices, such as but not limited to patient selection, cases studies, patient pre-, intra- and post-operative management and complication management.
- 10. In his capacity as consultant, review Medtronic's programs and protocols on 10.2.e and 10.2.e products
- 11. Make presentations on clinical data at medical meetings/congresses organized by Medtronic or professional societies.

#### **PROCTORING DUTIES**

- 12. Conduct Proctoring Sessions at medical institutions of physicians selected by Medtronic who are performing Device implant procedures. A Proctoring Session shall include the following:

In compliance with the rules and regulations of the medical institution where the Proctoring Session is conducted, take the necessary steps concerning all aspects of the planned visit;

- a) Observe physician(s) during the implant of the Device;
- b) Evaluate the physician(s) to ensure that the following skills are demonstrated and verbally advise the physician(s) to use the following skills:

Appropriate patient selection, appropriate selection of Device, appropriate implant technique, appropriate handling of the Device, recognition of special clinical conditions; Device damage; inadequate



	<p>Device support; and need for Device retrieval.</p> <p>Consultant's Proctoring duties do not include providing "hands on" assistance during the operation as a normal proctoring function. Consultant may decide to do so in particular circumstances based on his/her independent medical judgment and ethical/professional responsibilities e.g. in a medical emergency, but this is solely Consultant's decision and responsibility.</p> <p>Consultant agrees that his presentation will not include the promotion of off-label uses of Medtronic products. Consultant will limit any speech or presentations provided under this Agreement to FDA or other applicable regulatory authority approved uses of Medtronic products. All materials intended for presentation in connection with the above-mentioned activities, such as slide sets or hand outs, must be on approved indications only.</p> <p>The foregoing activities shall be reviewed from time to time by the parties and may be modified by their mutual agreement.</p>
Compensation for Services	<p>Euro <b>10.1.c + 10.2.b + 10.2.e</b> plus VAT if applicable, per each day of at least 8 hours of Services performed under this Agreement (including preparation time). Partial days (i.e., less than 8 hours) shall be pro-rated.</p> <p>For Services performed at Consultant's site, which were previously scheduled, Consultant agrees to an incremental time (payment per hour) for Services rendered. For clarity purposes, Medtronic will not pay for the time to perform the already scheduled procedure, but will pay for the time spent prepping and explaining the procedure to others.</p> <p>The Consultant will be compensated for the delivery of the aforementioned activities with a daily fee based on the fair market value and the actual working days.</p> <p>In addition, Medtronic shall pay <b>10.1.c + 10.2.b + 10.2.e</b> plus VAT if applicable; maximum for travel time compensation, for air travel (one way) greater than six hours in duration (air travel time only). Total round trip travel time compensation shall amount to maximum <b>10.1.c + 10.2.b + 10.2.e</b> plus VAT if applicable.</p>
Expenses	<p>Economy Class Airfare (Business Class Airfare requires VP approval)</p> <p>Train</p> <p>Car Rental</p> <p>Meals</p> <p>Mileage Reimbursement Rate if needed</p> <p>Lodging</p>
Consultant's Bank Account Details	<p>Account owner: <b>10.2.e</b></p> <p>Account number/IBAN: <b>10.2.e</b></p> <p>Bank: ING bank Netherlands</p> <p>Sort/ Swift Code: <b>10.2.e</b></p>
Home Country	the Netherlands

Medtronic and Consultant intend to cooperate as provided in the Description of Services (hereinafter the "Services"), and therefore agree as follows:

**1. SERVICES**

- 1.1 Medtronic Entity Requesting Services.** Consultant's services may be requested by Medtronic, or by an Affiliate by use of an Affiliate Work Order as set forth in Attachment C. The terms of this Agreement (also referred to as Reference Agreement) apply in all respects to an Affiliate Work Order, including the compensation amounts, invoicing process, and services requirements. If Consultant and the Affiliate propose different types of activities or compensation from those stated in this Agreement, the parties will first agree to and sign an Amendment to this Agreement.
- 1.2 Types of Services.** Upon advance request of Medtronic, Consultant shall perform the Services as described in the Contract Details, consistent with the terms of this Agreement. There is no guarantee of a minimum amount of work under this Agreement.
- 1.3 Invoices and Reports.** Generally within 30 days after performing the Services, however, at the latest within 30 days after termination of this Agreement, Consultant should submit a written itemized invoice to Medtronic using the invoice template attached as Attachment A, including any additional information as required under local tax laws. Consultant will submit reports on the Services as requested by Medtronic.

**2. COMPENSATION**

- 2.1 Compensation for Services.** Medtronic shall pay Consultant at the address listed in the Contract Details in full and exclusive compensation for the Services performed under this Agreement and for the assignment of Intellectual Property (as that term is defined below) the Compensation specified in the Contract Details.

Payment is conditioned upon Medtronic's reasonable acceptance of the Services and timely receipt and approval of an itemized invoice and report. Payment of compensation will be made within thirty (30) days of receipt of the itemized invoice from Consultant by bank transfer to Consultant's bank account as specified in the Contract Details.

- 2.2 Expenses.** It is agreed that Medtronic is primarily responsible to book and pay for any reasonable travel or accommodation arrangements relating to Consultants activities under this Agreement. Only on an exceptional basis, and provided Medtronic's prior consent was obtained, shall Medtronic directly pay or reimburse Consultant's reasonable and necessary expenses actually incurred by Consultant in providing the Services consistent with Medtronic's Reimbursement Policy attached as Attachment B.
- 2.3 Nature of Assignment and Taxes.** Unless expressly stated otherwise in this Agreement, Compensation is inclusive of any value added tax, goods or service tax. Consultant is solely responsible for payment of all taxes and fees of any nature whatsoever associated with payment for Services under this Agreement. If required under local laws, Consultant agrees that Medtronic may withhold local income taxes to comply with national tax regulations.
- 2.4 Fair Market Value; No Inducement.** The parties agree that the payments hereunder: (a) are consistent with the fair market value of the Services and (b) have not been determined in a manner that takes into account the volume or value of any referrals or business otherwise generated or anticipated between the parties. Nothing contained in this Agreement shall be construed in any manner as an obligation or inducement for Consultant to purchase, order, prescribe, or recommend any Medtronic products.



### **3. CONFIDENTIALITY**

#### **3.1 Definition of Confidential Information.** "Confidential Information" means any information or tangible item that:

##### **3.1.1** is acquired by Consultant from Medtronic or any Affiliate that:

- i. is identified as confidential at the time of disclosure or within a reasonable time thereafter;
- ii. is non-public information such as that relating to medical devices or therapies; research or developmental work; specifications or engineering information; business plans such as financial, marketing or sales information; or computer code, information or documentation; or
- iii. Consultant has a reasonable basis to believe it is confidential;

##### **3.1.2** relates to Intellectual Property; or

##### **3.1.3** arises from or relates to the Services.

#### **3.2 Disclosure and Non-Use of Confidential Information.** Consultant shall not disclose Confidential Information and shall safeguard Confidential Information using reasonable care and as Consultant would safeguard Consultant's own confidential information. Consultant may only use Confidential Information as necessary for performing the Services under this Agreement and may not publish or present Confidential Information without the prior written approval of Medtronic. Consultant shall immediately notify Medtronic if Confidential Information was, or may have been, accessed, disclosed, lost or otherwise used not in accordance with this Agreement. Any disclosure of Confidential Information by Consultant to Consultant's employee, agent, or representative (collectively, "Consultant's Associate") shall be only to an individual who has a need to know Confidential Information for the purposes of this Agreement and is obliged to comply with the terms of this Agreement.

#### **3.3 Ownership of Confidential Information.** Medtronic shall retain all right, title and interest in and to its Confidential Information. Neither this Agreement, nor any disclosure of Confidential Information, shall be deemed to imply or grant Consultant any license, interest in or other intellectual property rights in Confidential Information.

#### **3.4 Legally Required Disclosure of Confidential Information.** In the event that, on the advice of legal counsel, Consultant is compelled by law to disclose Confidential Information, Consultant shall notify Medtronic promptly and shall take every reasonable action to ensure protection of the disclosed Confidential Information to the extent allowable by law.

#### **3.5 Return or Destruction of Confidential Information.** Consultant may not copy or duplicate any materials containing Confidential Information except as necessary to perform the Services. Consultant shall return all materials containing Confidential Information at the termination of this Agreement or upon Medtronic's request, provided that Consultant may retain a copy if legally required.

#### **3.6 Personal Data of third parties.** Consultant shall ensure that any personal data, in particular relating to the health conditions of patients, is protected as required by law, in particular all applicable data protection laws and regulations; that any necessary consents for provision of such data and its transfer to Medtronic and its Affiliates and to any other third parties are obtained; and that patient information data provided to Medtronic and its Affiliates shall not contain any identifying characteristics.

#### **3.7 Personal Data of Consultant.** Consultant agrees that Medtronic and its Affiliates may for the purpose of administering Medtronic's commercial relationship with Consultant process Consultant's contract and administrative information, including personal data (i.e., name, address, CV, etc.). Consultant further agrees that such information may be provided to Medtronic Affiliates, including in the United States, and to any appropriate regulatory authority, consistent with Medtronic's obligations to same.



- 3.8 Public Transparency.** Medtronic will comply with all applicable laws, regulations and applicable government or industry guidelines ("Transparency Requirements") with regard to transparency of payments to healthcare professionals. Consultant therefore agrees that Medtronic may disclose all information relating to this Agreement to the extent required under the applicable Transparency Requirements. Such information may include, but is not limited to payee's name, name of health care professional providing the Services, value of amounts transferred, and nature of services.

#### **4. INTELLECTUAL PROPERTY**

- 4.1 Assignment.** Consultant hereby assigns and shall assign to Medtronic any inventions, proprietary information, data, software, works of authorship, improvements, or suggestions, whether or not patentable or copyrightable, conceived, created, adapted, or developed by or for Consultant, whether made alone or in conjunction with others, arising from or relating to the Services or derived from Confidential Information ("Intellectual Property"). Any works of authorship created, adapted, or developed by or for Consultant under the terms of this Agreement, whether or not copyrightable and whether or not Confidential Information is used, are deemed Medtronic property.
- 4.2 Consultant Information.** Concepts, information, and inventions ("Consultant Information") made by or belonging to Consultant other than Intellectual Property (as defined above) shall remain the property of Consultant and shall not be disclosed to Medtronic or its Affiliates in the absence of a separate agreement specifically pertaining to such disclosure. All Consultant Information disclosed by Consultant in the absence of such agreement may be used by Medtronic and its Affiliates without compensation to Consultant.
- 4.3 Consultant Assistance.** Consultant agrees to immediately disclose to Medtronic all Intellectual Property. Consultant further agrees to promptly render such assistance as Medtronic or its Affiliates may reasonably require and request in its sole discretion, at no cost to Consultant, for such assistance during the Term of this Agreement and thereafter: (a) to perfect all assignments; (b) to help Medtronic or the applicable Affiliate fulfill the formal requirements of any patent and copyright office; or (c) in litigation.
- 4.4 No Encumbrances.** Consultant represents and warrants that Consultant has and shall have full right to assign the Intellectual Property, free from all claims, liens, security interests, or other encumbrances.
- 4.5 License.** Should applicable law preclude Medtronic's ownership of any Intellectual Property, Consultant hereby grants to Medtronic and its Affiliates an unlimited, perpetual, worldwide, and royalty-free license to make, have made, use, sell, offer for sale, import, export, lease, donate, reproduce, publish, distribute, create derivative works of, and modify products, methods, or services incorporating such Intellectual Property.
- 4.6 Use of Trademarks.** Neither party shall use expressly or by implication, the other's trademark, trade name, service mark, or any contraction, abbreviation or adaptation thereof, or the name of staff, in any news or publicity release, policy recommendation, advertising, or any other commercial communication without the express prior written approval of the other party.

#### **5. REPRESENTATIONS**

- 5.1 Authorization and Notification.** Consultant represents and agrees that:

**5.1.1** Consultant has full right and authority to enter into this Agreement under any law, regulation or policy applicable to Consultant (including, where Consultant is an



individual, the internal rules of any medical institution where Consultant practices or is employed);

**5.1.2** Consultant shall provide written notice to Consultant's hospital administration, supervisor or other locally designated competent authority of the purpose and scope of this Agreement as appropriate before executing this Agreement;

**5.1.3** Consultant shall secure any and all necessary authorizations from any medical institutions where the Services are to be performed in whole or in part; and

**5.1.4** Consultant has no obligations or agreements currently and represents that it will not enter into any obligations or agreements during the term of this Agreement which are inconsistent or in conflict with the execution of this Agreement or performance of the Services.

**5.2 Compliance Certification.** The parties agree that this Agreement, including the provision of Services, and request for and payment of compensation and reimbursement, shall be performed in accordance with applicable law, regulation and any policy, including the policies of any organization with which Consultant is associated.

**5.3 Required Disclosures.** Consultant agrees to make complete and accurate disclosures of this financial relationship and engagement as required for any scientific medical publications or presentations. Also, Consultant will make any necessary disclosure regarding the contents of this Agreement to any relevant professional association, industry body, authority or institution.

**5.4 No Competing Activities, Conflict of Interest.** The parties acknowledge that Consultant may perform services for the benefit of third parties, or for Consultant's own benefit, ("Outside Services") in subject areas that may also fall within the scope of Services to be performed by Consultant on behalf of Medtronic under this Agreement. The parties further acknowledge the possibility that certain Outside Services may create a conflict of interest with some Services covered under this Agreement. This Agreement is not intended to prohibit all such conflicts of interest, however, Consultant must advise Medtronic of any conflicts of interest that Consultant may reasonably believe to exist regarding activity in a subject area covered, or potentially covered, by both Outside Services and Services Consultant is asked to perform under this Agreement's Research and Development Services, Advisory Board Services, and Consulting Services. If Medtronic determines, in its sole discretion, that such potential conflict of interest exists, the parties shall agree how best to proceed with the Services in regard to the potentially conflicting subject area, if at all, to avoid or mitigate such conflict of interest. Consultant shall not perform Services in contravention of their obligations to third parties

**5.5 No Promotion of Unapproved Uses.** Medtronic does not pay third parties to promote unapproved uses on its behalf, and Consultant agrees to refrain from promoting unapproved uses while performing the Services.

**5.6 Continuing Compliance.** Consultant shall remain in compliance with the above representations and agreements and shall promptly inform Medtronic if Consultant is no longer able to comply.



## **6. TERM AND TERMINATION**

- 6.1 Termination.** Either party may terminate this Agreement without cause upon thirty (30) days' prior written notice to the other party or with cause immediately upon written notice.
- 6.2 Effect of Termination.** In the event of an early termination of this Agreement for any reason, Medtronic shall pay for any Services provided and Consultant shall provide all deliverables for Services performed up to that date, and all work under Affiliate Work Orders entered into before the termination date.
- 6.3 Survivability.** The Confidentiality, Intellectual Property, Representations, Indemnification, and Miscellaneous sections of this Agreement shall survive the expiration or termination of this Agreement.
- 6.3.1** For the representations and Indemnification: For the avoidance of doubt, parties confirm that the representations and indemnification clause survive the agreement for as long as possible claims based upon these clauses do not reach the statute of limitations.
- 6.3.2** For confidentiality, Intellectual Property: For the avoidance of doubt, parties confirm that the obligations contained in the confidentiality and intellectual property clauses, are limited to confidential information exchanged under this Agreement, and intellectual property related to the Services performed under this Agreement or based upon confidential information shared with Consultant under this Agreement

## **7. MEDICAL DECISION-MAKING; LIABILITY**

- 7.1 Medical Decision-Making.** Consultant shall perform the Services in accordance with the highest standards of the medical profession and Medtronic's instructions. Where applicable, any medical decisions shall be made by Consultant in accordance with Consultant's professional medical judgment.
- 7.2 Indemnification.** Consultant shall be liable for his/her own negligence and mistakes while performing the Services and shall indemnify and hold harmless Medtronic, its directors, officers, employees, agents and representatives, from all claims and proceedings (including reasonable attorney fees) brought by any third party against Medtronic and any of its Affiliates arising out of and to the extent caused by Consultant's negligence or mistake.
- 7.3 Insurance Coverage.** Consultant is advised to take all necessary steps to cover his/her liability arising from the performance of the Services and to ensure that he/she has the appropriate insurance. On request of Medtronic, Consultant will provide evidence of coverage.

## **8. MISCELLANEOUS**

- 8.1 Independent Contractor; No Authority to Bind.** Consultant shall be deemed to be an independent contractor for all purposes and shall not be considered an agent, representative or employee of Medtronic for any purpose. Except as explicitly permitted in this Agreement, Consultant may not incur any liability on Medtronic's behalf nor bind Medtronic to any obligations without the prior written consent of Medtronic.
- 8.2 Entire Agreement.** This Agreement, including the Contract Details, and any attachments, constitutes the entire contract or understanding between the parties related to the subject matter of this Agreement. No amendments, changes, extensions or modifications to this Agreement shall be valid and binding unless done in writing and signed.



- 8.3 Counterparts.** This Agreement may be signed in one or more counterpart copies.
- 8.4 Governing Law.** This Agreement shall be construed and interpreted under and in accordance with the substantive laws of the Home Country as specified in the Contract Details. The competent courts of the Home Country shall have exclusive jurisdiction over any disputes arising out of this Agreement which cannot be solved amicably between the parties.
- 8.5 Language.** The official text of this Agreement shall be in the English language, which shall be the sole governing language in the event the parties sign or execute a version of this Agreement in another language.
- 8.6 Affiliates.** "Affiliate" means Medtronic, Inc., a Minnesota, USA company, and all entities owned by Medtronic, Inc. or by an entity in which Medtronic, Inc. has a direct or indirect ownership interest of at least 50%. Medtronic has the right, in its sole discretion, to perform any obligations under this Agreement through an Affiliate and share or transfer any benefits or protections arising hereunder amongst its Affiliates. All references to Consultant include Consultant Associates, and all corporate or other entities, including, but not limited to, affiliated entities of each.
- 8.7 Notices.** All notices, demands, requests, submissions, reports or any other communications permitted or required to be given under this Agreement shall be sent to the parties at the addresses indicated on the first page of this Agreement and shall be deemed to have been validly effected if sent by registered mail to each of the parties at such address.
- 8.8 No Assignment.** Consultant may not assign Consultant's rights or obligations under this Agreement absent express prior written approval from Medtronic.

The parties have executed this Agreement through their duly-authorized representatives as appropriate:

**MEDTRONIC VASCULAR INC**

Name: 10.2.e

Title: 10.2.e  
10.2.e

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**CONSULTANT**

**I. Individual Health Care Professional.** By signing here, the health care professional represents and agrees that the services hereunder will be performed personally by him or her and will not be delegated to another individual.

Name: 10.2.e  
10.2.e

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: 10.2.e

**II. Medical Institution / employer**

**Erasmus Medical Center, Rotterdam** An authorized representative of the medical institution shall sign here to indicate agreement:

Name: 10.2.e

Title: 10.2.e

Signature: 10.2.e

Date: 10.2.e



# Medtronic

10.1.c

December 10, 2015

10.2.e

10.2.e

10.2.e

The Netherlands

**RE: AMENDMENT TO SERVICES AGREEMENT**

Dear 10.2.e

I refer to the Services Agreement effective as of January 14, 2014 between Medtronic Vascular, Inc. ("Medtronic") and yourself ("Consultant") which is due to expire on January 14, 2016 (the "Agreement").

Based on our mutual understanding, we propose that Compensation Section of the Agreement be modified to read as follows:

10.1.c + 10.2.b + 10.2.e plus VAT if applicable, per each day of at least 8 hours of Services performed under this Agreement (including preparation time). Partial days (i.e., less than 8 hours) shall be pro-rated.

For Services performed at Consultant's site, which were previously scheduled, Consultant agrees to an incremental time (payment per hour) for Services rendered. For clarity purposes, Medtronic will not pay for the time to perform the already scheduled procedure, but will pay for the time spent prepping and explaining the procedure to others.

The Consultant will be compensated for the delivery of the aforementioned activities with a daily fee based on the fair market value and the actual working days.

In addition, Medtronic shall pay 10.1.c + 10.2.b + 10.2.e plus VAT if applicable, maximum for travel time compensation, for air travel (one way) greater than six hours in duration (air travel time only). Total round trip travel time compensation shall amount to maximum 10.1.c + 10.2.b + 10.2.e plus VAT if applicable.

We also propose that the Agreement be extended until January 14, 2018.

Except for the changes indicated above, all other terms and conditions thereof shall remain the same.

If this is acceptable, please indicate your agreement thereto by signing in the space provided below and returning an original signed copy of this letter to Medtronic.

Sincerely,

**MEDTRONIC VASCULAR, INC.**

10.2.e

By:

10.2.e

Date:

10.2.e

10.2.e  
PHYS  
Agree

By:

10.2.e

Date:

**EMPLOYER/MEDICAL INSTITUTION:**

Erasmus Medical Center has reviewed, and hereby approves and authorizes, each and all of the terms and provisions of this Agreement. The individual signing below represents and agrees that he/she is authorized to sign this Agreement as a representative of, and on behalf of Erasmus Medical Center.

Name:	10.2.e	Title:	10.2.e
Signature:	10.2.e	Date:	10.2.e



# Medtronic

January 28 2016

Erasmus Medical Center  
Dr. Molewaterplein 40  
3015 GD Rotterdam  
The Netherlands

RE: 10.2.e [REDACTED] AMENDMENT TO SERVICES AGREEMENT - ref. A  
10.2.e [REDACTED]

To whom it may concern

We refer to the consent given by 10.2.e [REDACTED] on January 14<sup>th</sup> 2016 allowing 10.2.e [REDACTED] to pursue side activities for Medtronic Vascular Inc.

For the sake of transparency and to avoid any potential misunderstanding, we hereby wish to inform you that, at our request, 10.2.e [REDACTED] has agreed to collaborate with Medtronic on the development and education in the 10.2.e [REDACTED] field, as detailed in the Services agreement mentioned above.

The services will include the consultancy on development of medical devices for treatment of 10.2.e [REDACTED] pathologies, general advice, presentations to educate physicians and employees selected by Medtronic on the techniques of use of 10.2.e [REDACTED] devices during 10.2.e [REDACTED] procedures.

These services will not be in conflict nor interfere with the current responsibilities of 10.2.e [REDACTED] at Erasmus Medical center.

This communication is made to ensure appropriate transparency with regard to the disclosure or approval requirements associated with health care professionals interactions, in accordance with Medtronic Code of Ethics.

Sincerely yours,

**MEDTRONIC VASCULAR, INC.**

By: 10.2.e [REDACTED]  
10.2.e [REDACTED]  
10.2.e [REDACTED]  
10.2.e [REDACTED]  
Medtronic Vascular Inc  
3576 Unocal Place  
Santa Rosa, CA, United States